

Environmental Policy

First Databank is a leading provider of clinical and descriptive drug knowledge, providing comprehensive databases and software tools that support medication management, clinical decision-making, and patient education. We are committed to the elimination of preventable medication errors and adverse drug events. We are also committed to protecting the environment and preventing pollution and are committed to compliance with all applicable legislation and compliance obligations.

We recognise that the business activities we undertake have the potential to impact on the environment. This impact could affect nature during the whole lifecycle, both directly and indirectly, through the actions we take and services that we provide. These impacts could be negative, or positive if managed efficiently and effectively. Minimising our environmental impact is key to protecting each other now and for future generations.

We aim to reduce the impact on the environment by reducing our greenhouse gas emissions from energy use from our office, from our software solutions and from our transportation, reducing the consumption of natural resources and reducing waste. We will continually improve our environmental performance to ensure that all aspects of our business have the least detrimental effect on the local and global environment, whilst ensuring we continue to provide the highest quality service to our clients.

We achieve this commitment by:

- ✓ The introduction and ongoing implementation of an Environmental Management System that complies with the requirements of ISO 14001:2015.
- ✓ Setting objectives and targets and measuring and reporting against these.
- ✓ Enabling our top management to integrate environmental considerations into all business and decision-making processes wherever possible, regularly reviewing our practises and identifying areas for improvement.
- ✓ Communicating our Environmental Policy to all employees, suppliers, clients and the public.
- ✓ Ensuring all those working for or on behalf of First Databank understand that it is their responsibility to ensure that the policy is applied at all times, that environmental considerations are incorporated into daily business activities and that the appropriate communication of the policy will take place.
- ✓ Providing training to employees to ensure they have the right knowledge to deliver on our commitments.
- ✓ Ensuring we meet relevant environmental, social and economic legislation and other requirements.

First Databank will continue to:

- ✓ Reduce CO₂ and air quality emissions by adopting effective energy management practices which reduce consumption and encourage energy efficiency throughout the business, including through engaging with stakeholders to identify opportunities to reduce CO₂ and air quality emissions.
- ✓ Reduce CO₂ and air quality emissions by avoiding unnecessary travel to the office, by promoting our flexible working policy to staff throughout the organisation.
- ✓ Seek to minimise resource consumption and reduce waste through the development of effective material use procedures and recycling procedures, as guided by the Waste Management Hierarchy.
- ✓ Facilitate the implementation and integration of the Environmental Management System throughout the organisation, through driving awareness and communicating our environmental ambitions.
- ✓ Provide employee training to enhance the environmental awareness of our staff and our Environmental Management System.
- ✓ Maintain an Environmental Management System in accordance with ISO 14001:2015.
- ✓ Monitor our progress and review our performance against our environmental objectives, on a regular basis to ensure continual improvement of our environmental performance.
- ✓ Employ procedures that ensure we continue to meet all relevant environmental, social and economic legislation.

First Databank is committed to the process of continual improvement and this procedure will be reviewed every two years, or sooner if deemed necessary' with the respective person notified that the policy is then out of date.



Darren Nichols, Managing Director
31 March 2024